

**Marshall County Personnel Board  
Classification Plan with Pay Grades**

*2% COLA - Effective 10/04/2025 (Revised 01/12/2026)*

Job Code	Job Grade	Department	Job Title	Pay Rate Step 1
178	105	Animal Control Program	Animal Shelter Technician	\$ 15.35
179	107	Animal Control Program	Animal Shelter Manager	\$ 17.56
167	106	COA - Medicaid Waiver	Senior Coordinator, Rx-COA	\$ 16.42
367	110	COA - Medicaid Waiver	SHIP – AL Cares & Transportations Systems Coord	\$ 21.51
366	110	COA - Nutrition	Coordinator, Nutrition Programs-COA	\$ 21.51
327	107	Code Enforcement	Code Enforcement Officer	\$ 17.56
142	105	Commission Office	Account Clerk I, Commission	\$ 15.35
148	106	Commission Office	Account Clerk II, Commission	\$ 16.42
364	107	Commission Office	Administrative Assistant - Commission	\$ 17.56
369	110	Commission Office	Accountant	\$ 21.51
611	104	District Shops	Equipment Operator Tehnician (Non-CDL)	\$ 14.34
612	105	District Shops	Equipment Operator I	\$ 15.35
614	106	District Shops	Equipment Operator II	\$ 16.42
616	107	District Shops	Equipment Operator III	\$ 17.56
360	107	District Shops	Administrative Assistant - Districts	\$ 17.56
617	110	District Shops	Mechanic, Construction Equipment	\$ 21.51
618	111	District Shops	District Foreman	\$ 23.02
365	107	EMA	Administrative Assistant - EMA	\$ 17.56
147	108	EMA	Planner, EMA-GIS	\$ 18.79
158	108	EMA	Planner / Volunteer Coordinator	\$ 18.79
156	111	EMA	EMA - IT/Communication Systems Analyst	\$ 23.02
640	104	Engineering	Technician, Traffic & Road Signs	\$ 14.34
361	107	Engineering	Administrative Assistant - Engineering	\$ 17.56
760	105	Jail	Dispatcher	\$ 15.35
710	106	Jail	Corrections Officer	\$ 16.42
712	107	Jail	Senior Corrections Officer	\$ 17.56
368	108	Jail	Store Manager, Commissary	\$ 18.79
713	108	Jail	Corrections Sergeant	\$ 18.79
714	110	Jail	Assistant Jail Administrator	\$ 21.51
755	112	Jail	Jail Administrator	\$ 24.63
512	102	Maint/Armory	Groundskeeper	\$ 12.53
510	102	Maint/Courthouses	Custodian	\$ 12.53
515	103	Maint/Courthouses	Custodial Services, Supervisor	\$ 13.41
520	105	Maint/Gville Courthouse	Maintenance Technician Assistant	\$ 15.35
526	108	Maint/Gville Courthouse	Maintenance Technician	\$ 18.79
530	111	Maint/Gville Courthouse	Chief Maintenance Supervisor	\$ 23.02
125	104	Mapping & Appraisal	Appraisal Technician I	\$ 14.34
126	105	Mapping & Appraisal	Appraisal Technician II	\$ 15.35
127	106	Mapping & Appraisal	Appraisal Technician III	\$ 16.42
319	106	Mapping & Appraisal	Appraiser Trainee, <i>Personal Property</i>	\$ 16.42
320	107	Mapping & Appraisal	Appraiser I, <i>Personal Property</i>	\$ 17.56
321	108	Mapping & Appraisal	Appraiser II, <i>Personal Property</i>	\$ 18.79
322	109	Mapping & Appraisal	Appraiser III, <i>Personal Property</i>	\$ 20.10
315	106	Mapping & Appraisal	Appraiser Trainee, <i>Real Property</i>	\$ 16.42
316	107	Mapping & Appraisal	Appraiser I, <i>Real Property</i>	\$ 17.56
317	108	Mapping & Appraisal	Appraiser II, <i>Real Property</i>	\$ 18.79
318	109	Mapping & Appraisal	Appraiser III, <i>Real Property</i>	\$ 20.10
168	106	Mapping & Appraisal	Court Clerk, Revenue	\$ 16.42

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<b>Job Code</b>	<b>Job Grade</b>	<b>Department</b>	<b>Job Title</b>	<b>Pay Rate Step 1</b>
326	106	Mapping & Appraisal	Mapper Trainee	\$ 16.42
323	107	Mapping & Appraisal	Mapper I	\$ 17.56
324	108	Mapping & Appraisal	Mapper II	\$ 18.79
325	109	Mapping & Appraisal	Mapper III	\$ 20.10
531	108	Park #2	Manager, Parks	\$ 18.79
175	108	Personnel Board	Personnel Specialist	\$ 18.79
160	104	Probate	Clerk, Probate	\$ 14.34
162	106	Probate	Senior Clerk, Probate	\$ 16.42
163	106	Probate	Court Clerk, Probate	\$ 16.42
164	106	Probate	Clerk, Probate Accounting	\$ 16.42
165	107	Probate	Probate Division Supervisor - Tags	\$ 17.56
153	108	Probate	Administrative Coordinator - Probate	\$ 18.79
103	104	Revenue Commission	Clerk, Revenue	\$ 14.34
105	105	Revenue Commission	Senior Clerk, Revenue	\$ 15.35
107	107	Revenue Commission	Office Supervisor, Revenue	\$ 17.56
154	108	Revenue Commission	Administrative Coordinator - Revenue	\$ 18.79
155	104	Sheriff's Department	Support Clerk, Sheriff's Office	\$ 14.34
180	105	Sheriff's Department	Animal Control Investigator Assistant	\$ 15.35
166	106	Sheriff's Department	Court Clerk, Sheriff's Office	\$ 16.42
157	108	Sheriff's Department	Coordinator, Sheriff's Office Administration	\$ 18.79
750	108	Sheriff's Department	Deputy	\$ 18.79
750	108	Sheriff's Department	Deputy - SRO	\$ 18.79
751	110	Sheriff's Department	K-9 Investigator	\$ 21.51
752	110	Sheriff's Department	Deputy - Sergeant	\$ 21.51
753	110	Sheriff's Department	Investigator	\$ 21.51
756	110	Sheriff's Department	Animal Control Investigator	\$ 21.51
754	112	Sheriff's Department	Deputy - Lieutenant	\$ 24.63
780	112	Sheriff's Department	Chief Investigator	\$ 24.63

**EXEMPT POSITIONS - With 2% COLA - 10/04/2025**

<b>Job Code</b>	<b>Job Grade</b>	<b>Department</b>	<b>Job Title</b>	<b>Salary Rate Step 1</b>
974	<b>112</b>	COA - Transportation	Director, Council On Aging	\$ 1,970.40
965	<b>121</b>	Commission Office	County Administrator	\$ 3,622.40
976	<b>112</b>	Data Processing	Systems Analyst	\$ 1,970.40
960	<b>116</b>	Data Processing	Manager, Information Systems	\$ 2,582.40
975	<b>113</b>	EMA	Director, EMA	\$ 2,108.80
935	<b>113</b>	Mapping & Appraisal	Administrator, Appraisal & Mapping	\$ 2,108.80
910	<b>114</b>	Personnel Board	Administrator, Personnel	\$ 2,255.20
990	<b>110</b>	Probate	Chief Clerk, Probate	\$ 1,720.80
930	<b>112</b>	Revenue Commission	Administrator, Assessment & Collections	\$ 1,970.40
986	<b>110</b>	Sheriff's Department	Chief Clerk, Sheriff's Office	\$ 1,720.80
985	<b>114</b>	Sheriff's Department	Chief Of Operations, Sheriff's Office	\$ 2,255.20